



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
950 JEFFERSON AVENUE  
FORT EUSTIS, VIRGINIA 23604-5700



VICTORY STARTS HERE!

ATCG

29 May 2018

MEMORANDUM FOR LEADERS OF U.S. ARMY TRAINING & DOCTRINE COMMAND

SUBJECT: CG's Priorities--Enduring and Near Term

1. Enduring Priorities.

a. Readiness. Help ensure America's Army is ready to fight tonight and win. Recruit, train and educate Soldiers and leaders so they contribute to our Army's readiness to prevail in today's fight.

b. Acquire, build and improve our Army. We build an Army structured, equipped, trained and ready as part of the Joint Force to fight and win our Nation's wars – now and in the future.

c. Leader development to strengthen the Army profession. Develop leaders we all want to be led by – alert, calm, approachable, competent and committed leaders of character who lead by personal example. Confident, agile, adaptable and decisive professionals who foster trust, teamwork, cohesion and unit esprit. Leaders who know how to conduct tough, realistic training. Trusted Army Professionals who are doctrinally sound, foster a positive command climate and lead with a philosophy of mission command.

d. Civil-Military engagement. TRADOC will help reduce the gap between the Army and the American people by reaching out at the local community and national levels to inspire young Americans to service.

e. Risk Management. Wherever decisions are made, risk is involved. We must accept and manage prudent risk to accomplish the mission and protect the force. We must teach and enable our junior leaders to do the same.

2. Near Term Priorities.

a. Improve the leader to-led ratio and resourcing in our Initial Entry Training enterprise.

b. Help Recruiting Command to accomplish our Army's accessions mission.

c. Help the Army to successfully stand-up Army Futures Command.

d. Help the Army to field a new Combat Fitness Test and change the fitness culture of the force.

e. Accelerate our "*Multi-Domain Operations*" concept into doctrine and practice.

3. Let's get to work! Victory Starts Here!

STEPHEN J. TOWNSEND  
General, U.S. Army  
Commanding